

General Code of Conduct

When participating in an EQUALS EU event, you are expected to take into account and adhere to the code of conduct below at all times.

- Treat all other participants, volunteers, trainers, and staff courteously, with respect and act professionally.
- Do not make suggestive or inappropriate remarks to or about any other person within the frame of the Tech4Girls program, even in fun, as this could be misinterpreted.
- Do not hit or otherwise physically assault any participant, volunteer, trainer or staff, irrespective of cultural norms, including as punishment.
- Report incidents of alleged abuse, poor practices or any accidents to a member of the EQUALS EU staff immediately.
- Do not put a participant, especially a vulnerable adult, at risk of harm through inaction, i.e. failing to stop abuse, failing to report a concern, etc.
- Accept responsibility for your own performance and behavior.
- Take reasonable steps to ensure your own safety and that of others, and report any inappropriate behavior you or others may experience/witness or any concerns that you or they may have within the frame of EQUALS-EU events.
- Avoid showing favoritism towards particular participants.
- Comply with all applicable laws and regulations and refrain from any unlawful conduct.

When messaging or communicating with other Event participants please:

- Maintain a respectful, considerate, and courteous attitude towards everyone you engage with;
- Make your messages and invitations useful, informative and relevant to the Event;
- Do not demean, discriminate, abuse, harass, or threaten those who you engage with online at the Event;
- Do not spam Event participants;
- Do not post content that is obscene or otherwise objectionable;
- Do not use the Event for commercial or advertising purposes; and
- Do not post copyrighted content without permission from the owner.

When accessing and using the EQUALS-EU website and its related subdomains or participating in the Event you are prohibited from:

- Violating any applicable laws, statutes, ordinances or regulations;
- Using the Service (or any part of it) for any illegal purpose and you agree to use it in accordance with all relevant laws;
- Promoting or providing information about illegal activities, promoting physical harm or injury against any group or individual, or promoting any illegal acts;
- Uploading or transmitting through the Service any computer viruses, macro viruses, Trojan horses, worms or any other harmful activity;
- Overriding any security feature of the Website or jeopardizing the security of Your account or someone else's account (such as allowing someone else to log in to the Website or use the Service as You);
- Interfering with the operation of, or placing an unreasonable load on, the Website (such as viruses, denial of service attack or gaming algorithms);

- Using manual or automated software, devices or other means or processes to access, scrape or crawl the Website or any content or information contained in it or the Service;
- Engaging in 'framing', 'mirroring', or otherwise simulating the appearance or function of the Website;
- Removing any copyright, trademark or other proprietary rights notices contained in or on the Website or from the Event;
- Modifying, creating derivative works or copying or storing any significant portion of the Website or Event or any related technology (unless allowed by law or expressly authorised by Oslo Metropolitan University);
- Using filming equipment or other devices to record the Event;
- Using the Website (or any part of it) in a manner which may result in:
 - (i) the Website and/or the Event being interrupted, damaged, rendered less efficient or such manner designed to interfere with, interrupt or disrupt the normal operating procedures of a computer or Website;
 - (ii) sharing any material which is unlawful, libelous, abusive, obscene, pornographic, discriminatory, harmful, fraudulent, deceptive, threatening, abusive, harassing, tortious, defamatory, vulgar, invasive of another's privacy, hateful or otherwise objectionable, defamatory, offensive, or of an obscene or menacing character, or that may cause annoyance, inconvenience or needless anxiety;
 - (iii) impairing the effectiveness or functionality of the Website or the Event; or
 - (iv) violating or infringing the rights of any person, firm or company (including, but not limited to, intellectual property rights, confidentiality and/ or privacy);
- Attempting to grant any unauthorized access to any part or component of the Website;
- Copying or distributing any part of the Website in any medium without our prior written consent;
- Altering or modifying any part of the Website other than as may be reasonably necessary to use the Website for its intended use; or
- Reverse engineering, decompiling, disassembling, deciphering or otherwise attempting to obtain the source code or underlying ideas or information of or relating to the Website or any related technology, or any part thereof unless allowed by law.

Oslo Metropolitan University reserves the right to terminate or restrict your use of our Service, the Website or Platform, or participation in the Event, if you violate these Terms or are engaged in illegal or fraudulent conduct.

Reporting Violations of the Code

- If a participant, general staff, or volunteer is suspected of any violation of the Code, he/she/they face/s temporary removal from the event until the matter has been clarified.
- If it is established that a participant, general staff, volunteer or trainer has violated the Code, he/she/they face/s immediate removal from the event.