

OSLO METROPOLITAN UNIVERSITY, WITH A REGISTERED OFFICE AT PILESTREDET 46, 0167 OSLO, NORWAY WELCOMES YOU TO THE **EQUALS EU “PERCEPTIONS OF POWER: CHAMPIONING FEMALE LEADERSHIP IN THE DIGITAL AGE” MEETING** (THE “EVENT”). OSLO METROPOLITAN UNIVERSITY PROVIDES THE EVENT TO YOU, (COLLECTIVELY “YOU” OR THE “REGISTRANT”), SUBJECT TO THESE ATTENDEE TERMS & CONDITIONS (“TERMS”). THESE TERMS ARE ENTERED INTO BY AND BETWEEN OSLO METROPOLITAN UNIVERSITY AND YOU, AND YOU ACCEPT THEM AND AGREE TO BE BOUND BY THEM BY: (a) CLICKING A BOX DURING EVENT REGISTRATION INDICATING YOUR ACCEPTANCE; OR (B) REGISTERING FOR THE EVENT VIA THE EQUALS EU WEBSITE; OR (C) BY USING OR ACCESSING THE EVENT WEBSITE OR ZOOM EVENT PLATFORM.

Eligibility

If You are registering on behalf of yourself, your employer or a third party, you represent and warrant that You are at least 18 years old and are authorised to accept these Terms on behalf of each person that You register, and that each person You register agrees to be bound by these Terms and agrees to indemnify Oslo Metropolitan University for violation of these Terms. You also represent and warrant that You have registered to attend the Event having only used a registration code that you are actually authorised to use.

Booking

All Attendees must register for the Event on the Event registration page (a “Registration”). Confirmation (or rejection) of your Registration will be sent to you by email after our receipt of Your Registration request. Rejection will only occur where you have not met registration requirements as detailed on the event registration page or these Terms. An attendee pass code issued for use at the Event is valid for the named attendee only and cannot be transferred or shared.

In addition, for virtual Events, You are responsible for obtaining access to the Zoom Event Platform and that access may involve third party fees (such as Internet service provider or airtime charges). You are responsible for those fees, including those fees associated with the display or delivery of advertisements. In addition, You must provide, and are responsible for, all equipment necessary to access the Website.

Cancellations

Oslo Metropolitan University reserves the right to cancel Your registration without notice if You fail to provide all information required in the relevant registration form, or You are in violation of these Terms. Oslo Metropolitan University is not responsible for any direct or indirect damages, expenditures, or losses, resulting from any cancellation.

Oslo Metropolitan University may move or cancel the Event for any reason. Oslo Metropolitan University is not responsible for any direct or indirect damages, expenditures, or losses, resulting from any cancellation.

Oslo Metropolitan University is not liable to You for any issues or failures related to internet strength/connection or bandwidth, any issues with the world wide web that disrupt the Event, or any other technical issues outside of its control.

For the avoidance of doubt, Oslo Metropolitan University is not liable to you or any third party for any direct or indirect damages, expenses, or losses, nor any consequential, punitive, incidental, special or general damages resulting from postponement, cancellation or termination. This includes, but is not limited to travel and accommodation costs.

Event Changes

Oslo Metropolitan University reserves the right to change the Event structure, format, content, timing, or speakers without notice. If such a situation should occur, Oslo Metropolitan University is not liable to You for any direct or indirect costs, damages or expenses, nor any consequential, punitive, incidental, special or general damages resulting from such changes.

Term and Termination

These Terms are effective until terminated by Oslo Metropolitan University. You agree that Oslo Metropolitan University may terminate these Terms in Oslo Metropolitan University's sole discretion at any time without prior notice. In the event of termination, You are no longer authorized to attend the Event or access the Website and/or Platform (for a virtual Event). You agree that Oslo Metropolitan University is not liable to You or any third party for any termination of your access to the Services, the physical Event or the Website and/or Platform of a virtual Event, unless otherwise stated herein.

Event Content

The Event will include a combination of content created by the EQUALS-EU Consortium Members and content that other third parties create. In addition to the content created by third parties, some Website features will provide other users with an opportunity to submit, post, display, transmit and/or exchange information, ideas, opinions, photographs, images, video, creative works or other information, messages, transmissions or material to Oslo Metropolitan University or others on or through the Website and/or Platform (collectively, the "Content"). You understand that the Content is provided by Oslo Metropolitan University "AS IS" and that Oslo Metropolitan University does not guarantee the accuracy, integrity or quality of any Content. In this regard, You acknowledge that You may not rely on any of this Content, whether created by or submitted to Oslo Metropolitan University, including, Content that is posted on any bulletin board, chat, news group, community, forum or other feedback section of the Website (collectively, the "Forums"). You further understand and agree that the Website may include certain communications from Oslo Metropolitan University (such as administrative messages and email responses to registrations made by users), and that these communications are considered part of the Event and You may not be able to opt out of receiving them.

NOTE: Some of the Event Content is available on mobile devices. You should not use such Content in a way that distracts You and prevents You from obeying traffic or safety laws.

Attendee Postings

Postings by attendees do not reflect the views of Oslo Metropolitan University and Oslo Metropolitan University does not verify, endorse, or vouch for any such content. We do, however, enforce these Terms, and if we determine in our sole discretion that any posting is inaccurate, was posted without authorisation, or otherwise does or may violate these Terms, we reserve the right, at any time, without prior notice and without limiting any and all other rights we may have, at law or in equity, to (a) modify, refuse or remove the posting; (b) revoke Your right to use the Website; and/or (c) use any technological, legal, operational or other means available to enforce the provisions of these Terms, including, without limitation, blocking specific IP addresses or deactivating Your registration.

Guest Speaker Sessions

Guest speaker sessions are central to the success of the EQUALS-EU Event. In order to provide You with a global platform for the exchange of ideas and insights, we may invite key figures to share their personal perspectives concerning a wide variety of topics. Guest speakers are not employees of Oslo Metropolitan University and Oslo Metropolitan University neither pre-reviews nor comments on the content of guest speaker sessions. Guest speaker views and opinions are entirely their own and in no way reflect the views and opinions of Oslo Metropolitan University.

Presentation Materials

You may receive access to Oslo Metropolitan University and third-party licensed content (collectively, the "Presentation Materials"). Oslo Metropolitan University is not liable for the information in the Presentation Materials. You may use these Presentation Materials as well as session audio/video recordings where available solely for Your own internal, non-commercial purposes. Unauthorized distribution (via sales, copying, posting on intranet/internet) is expressly forbidden. Excerpting or quoting is permitted with the prior written approval from Oslo Metropolitan University.

Privacy and Data Protection

In general, Oslo Metropolitan University collects and uses information about You in connection with the provision of the Services and for account administration. If you complete any Registration Activities for the Event, Oslo Metropolitan University will collect certain information about You and use it to provide You with information and services associated with the Event. We process this information to fulfil the offer You have made to receive Services. The data we process as part of the event

administration may include: name and last name, age, email, phone, address, city/country/zip code.

Your data is used for the administration and management of the Event (which may occur through the use of external providers), including the following:

- Validation of Your being entitled to participate in the Event;
- Communication with You regarding the Event; and
- Sharing Your data with selected Event Partners.

All third parties, including those listed below, are required to respect the security of Your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use Your personal data for their own purposes and only permit them to process Your personal data for specified purposes and in accordance with our instructions. Our suppliers will receive selected information to assist with the delivery of the Event and shall only retain this information for the Event duration. Those suppliers include: All Digital who is responsible for managing the EQUALS-EU Event website and event registration system.

Please kindly note that the Event Zoom Platform and all relatable platforms will be recorded and photographed. By agreeing to these Terms You give consent for video recordings, audio and photos of You to be used during and post Event. This includes the release, publication, exhibition, or reproduction of such assets for promotional purposes, social media posts, website resource, PR, podcasts, On Demand, Webinars, and partner communications or any other purpose.

You may contact us at any time with Your views about our privacy practices, or with any enquiry relating to Your personal information, or to exercise Your data subject rights by writing to gagian@oslomet.no.

Your Collection of Attendee and Exhibitor Data

You may receive personal and contact information from other attendees and Event Partners that is voluntarily provided to You or otherwise obtained in accordance with applicable law. You (i) cannot sell any attendee or exhibitor personal data, and (ii) must comply with any restrictions placed on the use of such information.

Recordings

The Organizer may also make and store recordings of Your image, voice and likeness in certain instances. We rely on legitimate interest for collecting, storing and processing this information. Additionally, third parties attending the Event may capture Your image or voice in recordings. By attending the Event, You consent to the capture of Your image or voice and You release such third parties from any and all claims and causes of action You may have now or in the future including but not limited to defamation, invasion of the right of privacy, publicity or personality, copyright or trademark infringement and unfair competition. To exercise Your data

subject rights with respect to third parties' recordings, You must contact that third party directly.

Anti-Harassment Policy

Oslo Metropolitan University is dedicated to providing a positive, harassment-free Event experience for all participants and staff, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, race, age or religion. The Oslo Metropolitan University does not tolerate harassment of Event participants or staff in any form. The use of harassing language and imagery (including that of a sexualised nature) is not appropriate at any EQUALS-EU Event or related social activity sponsored or organised by the Oslo Metropolitan University. Any Event participant found to be violating this policy may be sanctioned or expelled without a refund at the Oslo Metropolitan University's sole discretion.

Intellectual Property Rights

All intellectual property rights in and to the Event, the Event Content, the Services and all materials distributed at or in connection with the Event are owned by us, our related companies, and/or the Event sponsors, Exhibitors or speakers participating in the Event. You agree not to reproduce, modify, distribute, license, perform, publish, create derivative works from or use (except as authorised and in accordance with these Terms) the Event or the Services for any reason.

Nothing in these Terms shall vest in you any legal or beneficial right in or to any intellectual property rights owned or used under licence by Oslo Metropolitan University, or grant to you any right or licence to any other intellectual property rights of Oslo Metropolitan University. All such intellectual property rights shall remain the exclusive property of Oslo Metropolitan University and EQUALS EU Consortium members. It is strictly forbidden for any company, organisation, or person to attempt to host or organise any event in conjunction with, contiguous to or purporting to be related to the Event or its affiliates without the express prior permission and cooperation of Oslo Metropolitan University. We reserve their right to take such action (legal or otherwise), including a claim for damages as we, in our sole discretion, deem appropriate in the circumstances.

Safety and Security

Oslo Metropolitan University is not responsible for lost or stolen items at physical Events. Please remain alert and keep personal possessions secure at all times. For the safety and security of all attendees, Oslo Metropolitan University reserves the right to enable security personnel to perform security checks of any attendee at any time. Oslo Metropolitan University reserves the right to refuse admittance or remove any attendee from the Event venue, entry points, or offsite location controlled by Oslo Metropolitan University at any time, without liability.

Voluntary Participation

You may volunteer or be asked to participate in demonstrations or exhibits during the Event. Any participation by You in such a demonstration or exhibit is voluntary. You may be invited to participate in hospitality offerings by third parties and such offerings may include high risk activities, including activities that carry risk of harm to persons and/or property. Your participation in such demonstrations, exhibits and hospitality offerings is entirely at Your own risk. Oslo Metropolitan University is not responsible or liable for any injury or damage You may suffer as a consequence of participating in such demonstration or exhibit except to the extent such injury or damage is caused by Oslo Metropolitan University's gross negligence or willful misconduct. Oslo Metropolitan University expressly disclaims all liability for injury or damage caused to You by Your participation in hospitality offerings provided by third parties.

Indemnification

You agree to defend, indemnify, and hold Oslo Metropolitan University ie the Host, EQUALS EU Consortium members, third-party service providers, and its respective employees, contractors, agents, officers, and directors harmless from all claims, liability, damages, losses, costs and expenses, including legal fees, that arise out of or are related to any breach of the Terms by You or any other liabilities incurred by us arising out of Your attendance or participation or access to the Event, Website and/or Platform.

Force Majeure

It is possible that the Website, Platform and/or some of the Services or an in-person Event may not be available at any given time for any reason. We will take reasonable efforts to provide you with notice of interruption to the Service or Event where known. However, where the Event or Services are unavailable for any reason beyond the reasonable control of Oslo Metropolitan University or Host, we shall have no liability to You. We are not liable if the Event is, in whole or in part, cancelled, rescheduled or postponed, or for any failure or delay to perform our obligations under these Terms, if such event results from anything beyond our reasonable control, including but not limited to (a) power or server outages or issues (b) update or maintenance periods (c) as a result of a war, acts of God, flood, drought, earthquake or other natural disaster; (d) disease, epidemic or pandemic; (e) terrorist attack, civil war, civil commotion or riots, war, threat of or preparation for war, armed conflict, imposition of sanctions, embargo, or breaking off of diplomatic relations; (f) nuclear, chemical or biological contamination or sonic boom; (g) any law or any action taken by a government or public authority; (h) collapse of buildings, fire, explosion or accident; (i) any labour or trade dispute, strikes, industrial action or lockouts; (j) non-performance by suppliers or subcontractors; and (k) interruption or failure of utility service , (l) electronic or communications failure (m) or anything else that renders performance of the Event, in whole or in part, impracticable, illegal or impossible.

Modifications to the Terms

The Terms are subject to change without notice, and may be revised or updated from time to time in Oslo Metropolitan University's sole discretion. All amended terms shall automatically be effective immediately when posted on this Website, and apply to all access to the Event and use of any websites, apps, or services in relation to the Event thereafter. You agree that You are responsible for periodically returning to this Website and reviewing these Terms to understand the current Terms and Conditions applicable to this Event. Oslo Metropolitan University does not and will not assume any obligation to notify You of changes to the Terms. Your continued use of any websites, apps, or services, or attendance at the Event, means that You accept and agree to the changes. Except as outlined herein, the Terms may not be otherwise amended except in a writing signed by You and us. The following Sections survive any termination of the Terms: Oslo Metropolitan University Trademarks and Logos, Privacy and Data Protection, Voluntary Participation, Your Collection of Attendee and Exhibitor Data, Eligibility, No Warranty, Limitation of Liability, and Indemnity.

Entire Terms

These Terms constitute the entire agreement between Oslo Metropolitan University and You with respect to the Event, and supersede all prior or contemporaneous communications and proposals, whether electronic, oral, or written, between You and Oslo Metropolitan University with respect to the Event. However, there may be legal notices on other areas of this Website that relate to the ordering of goods and services, all of which will, together with these Terms govern your ordering of Services. A printed version of the Terms and of any notice given in electronic form shall be admissible in judicial or administrative proceedings based upon or relating to the Terms to the same extent and subject to the same conditions as other business documents and records originally generated and maintained in printed form. If for any reason a court of competent jurisdiction finds any provision of the Terms or portion thereof to be unenforceable, that provision shall be enforced to the maximum extent permissible so as to affect the intent of the Terms, and the remainder of the Terms shall continue in full force and effect.

Electronic Communications and Electronic Signatures

You agree to be bound by any affirmation, assent, or agreement You transmit through the EQUALS EU Website associated with the Event, including but not limited to any consent You give to receive communications from Oslo Metropolitan University solely through electronic transmission. You agree that when in the future You click on an "I agree," "I consent," or other similarly worded "button" or entry field with Your mouse, keystroke, or other computer device, Your agreement or consent will be legally binding and enforceable and the legal equivalent of Your handwritten signature.

General

You understand that pursuant to safety and other regulations which Oslo Metropolitan University must comply with, presentations, seminars or sub-events (collectively, "Sub-Events") within the Event may be subject to maximum capacity limitations. You agree that entry to Sub Events shall be permitted on a "first come first served" basis and that once the space allocated for a Sub Event is full to capacity, you will not be permitted entry. Oslo Metropolitan University's failure to exercise or enforce any right or provision of the Terms of use shall not constitute a waiver of such right or provision unless acknowledged and agreed to by Oslo Metropolitan University in writing. The section titles in these Terms are solely used for the convenience of the parties and have no legal or contractual significance. Oslo Metropolitan University reserves the right at any time to make changes or corrections and to alter, suspend or discontinue any aspect of any of the Services for which You have registered. If Oslo Metropolitan University exercises its right to withdraw, Oslo Metropolitan University may at our option offer You broadly equivalent replacement Services which shall constitute a final settlement of any dispute between You and Oslo Metropolitan University and shall discharge any and all liability of Oslo Metropolitan University to You. Notices to You may be made via either e-mail or regular mail. Information sent to You pertaining to the Services may also provide notices of changes to the Terms or other matters, by displaying such notices or by providing links to such notices.

Oslo Metropolitan University reserves the right, in its sole discretion, to limit or deny access to the Event Website and/or Platform to any entity or individual.

These Terms may be translated into one or more languages other than English. In the event of any deviation or conflict between the English version and any version translated into another language, the English version shall prevail and be binding on You.

Governing Law

These Terms and all matters arising out of or relating to these Terms, whether in contract, tort, by statute or otherwise, are governed by, and construed in accordance with, the laws of Norway without giving effect to the conflict of law provisions. The parties agree to submit to the exclusive jurisdiction of the courts in Oslo, Norway.