EQUALS EU

EQUALS-EU – Europe's Regional Partnership for Gender Equality in the Digital Age

VISUAL MAP OF STAKEHOLDERS ACCORDING TO NEED, INTEREST, POWER AND INFLUENCE

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VISUAL MAP OF STAKEHOLDERS – WP1

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[1] PU: Public, PP: Restricted to other programme participants (including the Commission Services), RE: Restricted to a group specified by the consortium (including the Commission Services), CO: Confidential, only for members of the consortium (including the Commission Services) – this footnote to be deleted in a real deliverable

EXECUTIVE SUMMARY D1.2

Various aspects of work, education, social and cultural enterprises have had to move to the digital realm since the global pandemic impaired the reproduction of daily life. Efforts by the Global partnership for Gender Equality in the Digital Age, aptly called EQUALS that has for the past 5 years worked with digital gender equality, have taken on a certain urgency because it is now more imperative than ever for all social groups to have a contribution in shaping not only their social enterprises but their digital futures.

EQUALS-EU which complements Global EQUALS with its regional focus in Europe and associate countries commenced activities at the height of the pandemic, and has thus far managed all activities spread across 6 Work Packages (WP) solely online. This has meant experiencing first hand the very solutions the programme seeks to promote as gender equal by all 22 consortium members. The experiences have been humbling and enlightening and have ensured that future plans and activities will draw on consortium member's own lived experiences of navigating a gender equity project online.

EQUALS-EU aims at promoting gender equity in digital and social innovations by building capacity locally and strengthening networks in the EU and beyond. This deliverable is prepared by WP1 led by Stockholm University through SPIDER centre. WP1 has the following goals:

➢ To build capacity through multilateral partnerships that strengthen existing networks and formalize new ones for social innovation and digital solutions. The baseline data will illustrate what partnerships and networks are in existence, and where concerted efforts can be targeted to strengthen, build capacity, and recognise some of the movements that may not have appropriate credit.
➢ To create smart, sustainable and inclusive social innovation ecosystems in local communities and cities in Europe and non-Europe countries (Associate countries).

The data on which this deliverable relies was collected from 22 countries, also referred to as consortium members as mentioned earlier. Each country was asked to distribute the questionnaire to 10 organisations, and part of the survey asked respondents if they collaborated with other organisations on work involving gender equality in social and digital innovations. The responses to these questions are what will inform this report. D1.3 is comprehensive in sharing the rest of the findings from the survey, and D1.1 outlined the methods that were applied in collecting the data that is being presented across deliverables 1.2 and 1.3.

This deliverable visualises the collaborative partnerships between and among the organisations that responded to the survey from the 22 countries. The attached maps were prepared using Miro Board and not NodeXL18 as proposed in the application. This change was necessitated due to the flexibility of Miro Board in allowing for example different colour line connections and other features that NodeXL18 was limited in providing. Miro Board still enables the reader to perceive the strength of in-country relationships, and also attempts to predict:

➢ stakeholders with high levels of interest and need in relation to gender equity in social innovation and entrepreneurship,
➢ stakeholders with high levels of power, and
➢ stakeholders with high levels of influence on gender equity in social innovation and entrepreneurship.

The maps make evident that organisations are more connected to global/international efforts such as those supported by the European Union and UNwomen. Connections within countries are very limited or for some non-existent. The reason why in-country connections appear to be weak can be explained by the limitations in the methods used to collect the data.

Consortium members were asked to distribute the questionnaires in their countries, and it is not uncommon that members reach within their networks and those networks then reached out to others. But the extent to which they collaborate on gender equality in innovation processes and products might not be as strong, as the support acquired from funding agencies such as the European Union or UNWomen.

The research tool used went through a pilot phase. After piloting the questionnaire it was completely overhauled to make sure WP1 was in a position to collect the data required to support the forthcoming activities. The data from the pilot has been included in both D1.2 and D1.3. This has created some challenges with the 6 countries that constitute the pilot round, in so far as mapping the networks goes. However as data collection will continue with Focus Group Discussions where findings in D1.2 and D1.3 will be shared, it will also provide the opportunity to delve further into the strength of networking among the organisations. Findings from the FGDs will feed into D1.4.

Some strong links can be found in global tech-start-ups that seems to be in most of the countries such as SheCodes and EqualityCheck, that were recurring examples. Global initiative such as these could be the starting point for ensuing WPs that will focus on strengthening collaborations, and where there are none establishing them. The importance of ensuring gender equality in digital innovations requires a collaborative multi-stakeholder approach such as that which has been established by the 22 consortium members of the EQUALS-EU programme.

The attached visuals are rather dense in their presentation. The summary map, combines all the responses, and the reader will have to zoom in on connections that are of interest to acquire a magnified view. This map has been broken down into three smaller visuals namely:

European Union countries – those that are member states of the union

Associative countries – those in Europe but not in the European Union

And other countries – includes Macau in China, Nepal and South Korea providing the a rich and broad understanding of how varied the global connections can be.

National & International Networks - a visualization

How to read this map

- Public officers
- Academia
- Non-governmental organisations
- Incubators
- Private companes
- Technology startups
- Social enterprises
- Networks and hubs
- Other organisations

Circle in the center showing international organisations

Triangle marks sectors and organisations a specific company collaborates with

National connections

International connections

To zoom in and out, use ctrl & + or ctrl & – or ctrl + mouse wheel

- EU countries
- Associative countries
- Other countries

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EQUALS EU

National & International Networks in EU Countries

How to read this map

- Public offices
- Academia
- Non-governmental organisations
- Incubators
- Private companies
- Technology startups
- Social enterprises
- Networks and hubs
- Other organisations

○ Circle in the center showing international organisations

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→ National connections

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International Organisations

- @UN WOMEN
- UN@HABITAT FOR A BETTER URBAN FUTURE
- UNITED NATIONS
- UNESCO
- WOMEN ACT — Identity, Dignity and Equality
- Technovation iridescent
- GWIT
- ajtyvit
- *Unknown org.*

Sponsorship of skills to associations

Technovation (earlier Iridescent) - a US non-profit organization.

European co-financed projects mainly and European cooperation

AUSTRIA
Private companies
- Standard
- DLA Piper — Leadership Alliances for Women (LAW) — Female Founders network (Now initiated)
- IFI
- PwC Austria
- WeForYou Group
- Hoerbiger
- TB Stemberger OG
- Cytiva
- Industry
- Wiener Wohnen Hausbetreuung GmbH
- Luxinergy GmbH

Public offices
- City of Vienna
- Austrian Government

Tech startups

NGOs
- Arbeiterkammer

Other organisations or sectors they collaborate with

SWEDEN
Academia
- Luleå University of Technology — Vinnova, Winnet (civil society), Private sector, Academia, KI Innovations
- Linköping University
- IVL Swedish Environmental Research Institute — RISE
- The Yes Way
- Linköping Science Park — Lund University (LU) Innovation, East Sweden Chamber of Commerce, Assyrojorna
- Mobile Stories
- Schoung i Karlshamn AB — Public actors (municipalities, regions, county administrative boards), Skill
- Working for Change — Diversity Charter Sweden

Private Companies

Public Offices

Social Enterprises

NGOs

Collaboration between innovation supporters

In rare cases EU-projects

CROATIA
NGO — PaRiter

LATVIA
Academia
- EDI (Institute of Electronics and Computer Science)

Private companies
- Baltic International Bank
- Trusvix Co
- Easy BI

Social enterprises
- Vivuly — Riga Tech Girls

NGOs
- Sonido
- Institute of Corporate Sustainability and Responsibility

Other organisations or sectors they collaborate with

CZECH REPUBLIC
NGO — CzechITas
Tech startups — PyLadies

ROMANIA
Network — Women in Tech Cluj — JS Heroes, Startup Weekend, Techsylvania, Step FWD, Cluj Startups, Startup Safari
NGO — Codette
Private company — Catalyst

BELGIUM
Industry
- VDAB
- Bruxelles Formation
- Actiris
- le Forem
- Microsoft
- Accenture
- SAP
- KPMG
- Telenet
- Orange

Public employment agencies

Government
- City of Antwerp
- City of Ghent
- Flemish
- Brussels
- Walloon
- Belgian federal government
- Local
- Regional
- National
- 4Wings

Foundations
- EPIC
- JP Morgan
- Degroof-Petercam
- King Baudouin

Impact investors
- PhiTrust
- Change
- SIPIV/PIM
- Trividend

Social Enterprises — Maks Vzw, BeCode

NGOs — Media & Learning Association, Out of the Box International

Other organisations or sectors they collaborate with

GREECE
Private companies
- Exelia
- Inventor
- Headway Ltd
- Freelancer
- The Body Shop
- Ai-
- Canary Wharf Consulting Greek Branch
- Artii Greece
- SPAC

Tech Startups

NGOs

Other organisations or sectors they collaborate with
- Universities
- Asserted Knowledge
- Business consultants
- Government
- VET providers

FRANCE
Public offices — Metropole
Private company
- Bluenove
- Wavestone
Tech Startups
- Geomminov'
- Talent.io
- Pongo

Other organisations or sectors they collaborate with
- Industries
- Femmes-numeriqus
- Banks
- Public sector
- Voluntary sector

ITALY
Public Offices — Ministry of Equal opportunities
Private company — World Wide Women
Tech Startups
- Equalista
- Think Yellow
- Myrra Labs

THE NETHERLANDS
Private company — Crowe Foederer

GERMANY
Academia — University of Cologne
Private company
- University hospital of Cologne
- Vesalius Biocapital
Other — Kelheim Fibres GmbH (industry, fibre production)

Other organisations or sectors they collaborate with

BULGARIA
Tech startup — Rbise Mechanics357 — D&I Leaders

MALTA
Public office — Human Rights and Integration Directorate

SPAIN
Academia
- ASTI Foundation
- Royal Academy of Engineering of Spain
- Power to Code
- Academia
- Professional associations
- Ministry of Equality
- Gender experts
- SEDIA
- SAMSUNG
- Inspiring Girls
- Plan International
- Civil society
- Government
- Industry
- Universidad Carlos III de Madrid
- Universitat de València

Private companies
- Vodafone España
- Bajob
- AIMPLAS
- Lano.io
- Fundació Espigoladors

Tech Startups

Social enterprises
- Asociación de Mujeres Investigadoras y Tecnólogas
- Assti Talent and Tech Foundation

NGOs
- Las Naves, Center for Social and Urban Innovation
- ITENE

Others — Municipal Public Foundation, Tech sector

Other organisations or sectors they collaborate with

National & International Networks in Associative Countries

How to read this map

— Public offices
— Academia
— Non-governmental organisations
— Incubators
— Private companies
— Technology startups
— Social enterprises
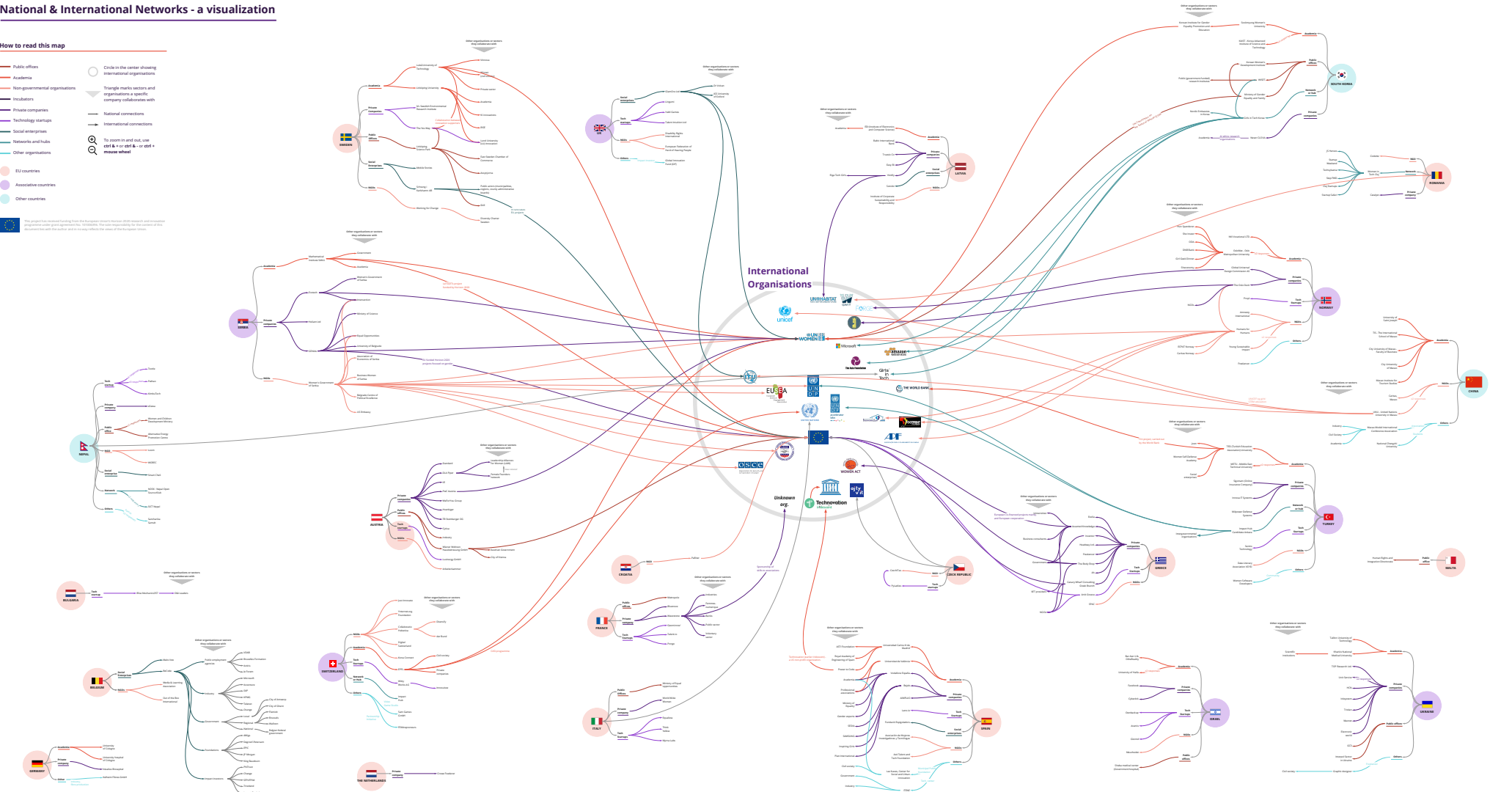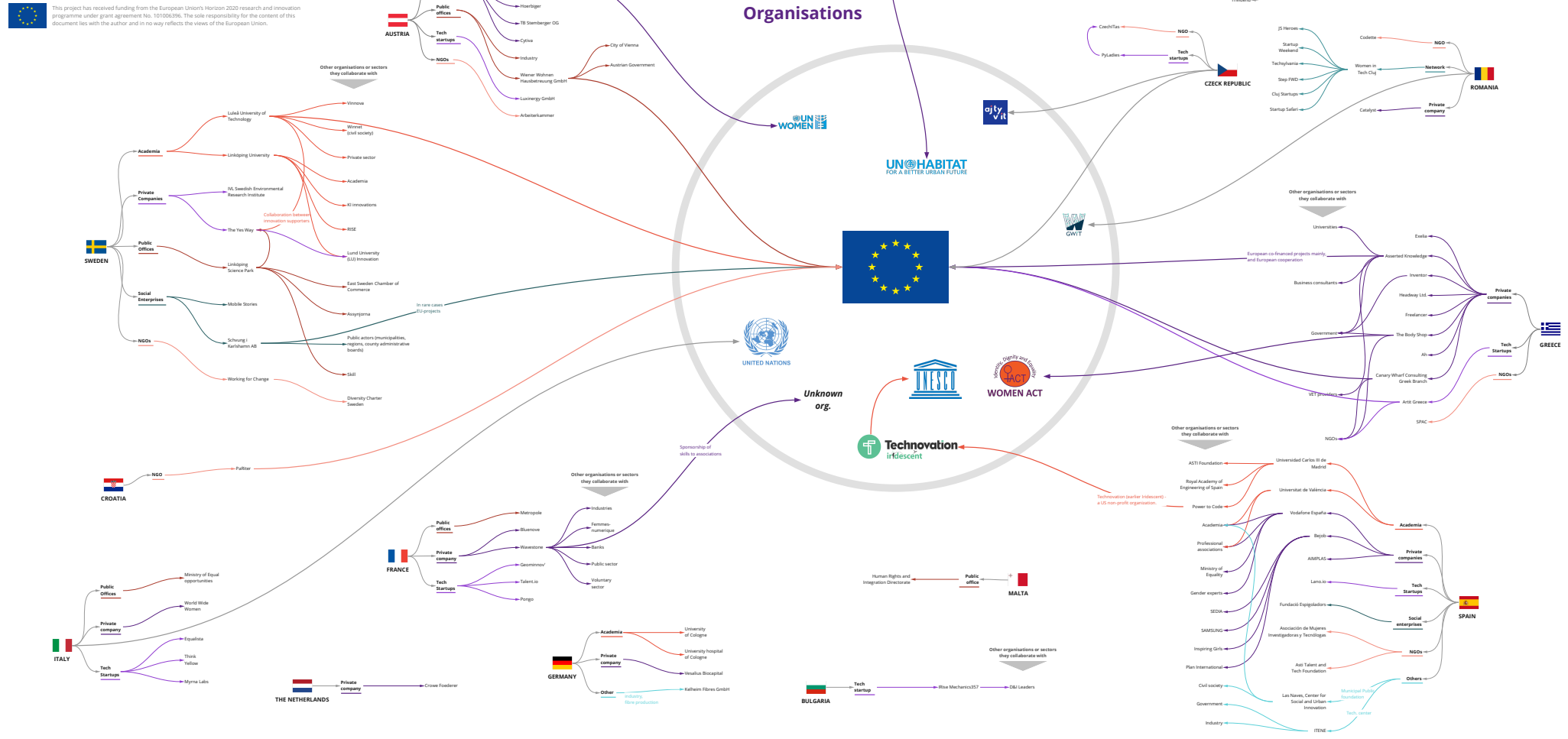— Networks and hubs
— Other organisations

○ Circle in the center showing international organisations

▽ Triangle marks sectors and organisations a specific company collaborates with

→ National connections

→ International connections

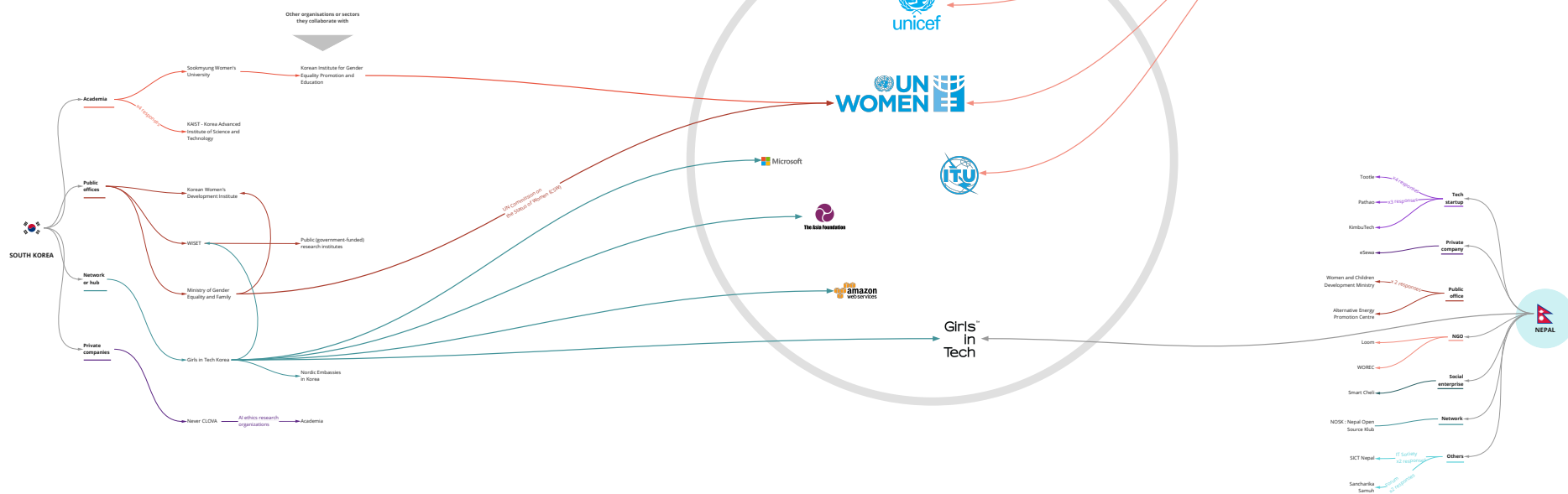⊕ ⊖ To zoom in and out, use **ctrl & +** or **ctrl & -** or **ctrl + mouse wheel**

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International Organisations

NORWAY
Hun Spanderer
She Invest
ODA
DNB Bank
Girl Geek Dinner
Sheconomy
NKI Vocational LTD
OsloMet - Oslo Metropolitan University — Academia
Global Universal Design Commission AS
The Oslo Deck — Private companies
Propl — Tech Startups
NGOs
ECPAT Norway
Caritas Norway
Amnesty International
Humans for Humans — NGOs
Young Sustainable Impact
Freelancer — Others

UK
Social enterprises — GlamOre Ltd — IGS University of Oxford
Tech startups — Lingumi, Yeldi Games, Talent Intuition Ltd — Dr Volcan
NGOs — Disability Rights International, European Federation of Hard of Hearing People
Others — Impact Investor — Global Innovation Fund (GIF)

UKRAINE
Tallinn University of Technology
Scientific institutions — Kharkiv National Medical University — Academia
TOP Research Ltd.
Unit Service
HCN
Inksystem — Private companies
Triolan
Maxnet
Electronic world
GCI
Interpol Sector in Ukraine — Public offices
Freelancer — Others
Civil society — Graphic designer

SERBIA
Mathematical Institute SANU — Government, Academia
Academia
Private companies — Ecotech, Intersection, Ministry of Science, Heliant Ltd, Equal Opportunities, University of Belgrade, GENIAL, Association of Economics of Serbia, Business Women of Serbia
NGOs — Women's Government of Serbia — Belgrade Centre of Political Excellence, US Embassy
Women's Government of Serbia

LIFTsGETs project funded by Horizon 2020

SWITZERLAND
NGOs — Just Innovate, Ynternet.org Foundation, Collaboratio Helvetica, Digital Switzerland — Diversify, der Bund
Academia — Kona Connect
Tech Startups — EPFL — Civil society, Private companies
Network or Hub — Witty Works AG
Others — Impact Hub, Sam Games GmbH, FEMtrepreneurs — Video Game Studio, Partnership Initiative, Innosuisse

ISRAEL
Bar-Ilan U & OtheReality
University of Haifa — Academia
Facebook, CyberArk — Private companies
Ownbackup, Aramis, Gistmd, Meuchedet — Tech Startups
NGOs
Sheba medical center (Government hospital) — Public offices

TURKEY
Joon
Women Self-Defense Academy
Social enterprises
TED (Turkish Education Association) University
METU - Middle East Technical University — Academia
Sigortam (Online Insurance Company)
Innova IT Systems
Milpower Defense Systems — Private companies
Network or hub
Impact Hub Candidate Ankara — Tech Startups
Sentio Technology
Data Literacy Association VOYD — NGOs
Women Software Developers — Others
Intergovernmental organisations
Community

International Organisations (center)
EUSEA — European Science Engagement Association
OSCE — Organization for Security and Co-operation in Europe
ITU
UNDP
UNDP accelerator labs
UN WOMEN
UNITED NATIONS
USAID — United States Agency International Dev.
THE WORLD BANK
ADF — Associação para o Planeamento da Família
FOOTPRINT
FORGE
EU flag

EU funded Horizon 2020 projects focused on gender
EFit project carried out by the World Bank

National & International Networks in Other Countries

EQUALS EU

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International Organisations

CHINA

Other organisations or sectors they collaborate with

Academia
- University of Saint Joseph
- TIS - The International School of Macao
- City University of Macau - Faculty of Business
- City University of Macau
- Macao Institute for Tourism Studies

NGOs
- Caritas, Macau
- UNU - United Nations University in Macau

Others
- Macau Model International Conference Association
- National Chengchi University

Industry
Civil Society
Academia

SOUTH KOREA

Other organisations or sectors they collaborate with

Academia
- Sookmyung Women's University
- Korean Institute for Gender Equality Promotion and Education
- KAIST - Korea Advanced Institute of Science and Technology

Public offices
- Korean Women's Development Institute
- WISET
- Public (government-funded) research institutes
- Ministry of Gender Equality and Family

Network or hub

Private companies
- Girls in Tech Korea
- Nordic Embassies in Korea
- Never CLOVA — AI ethics research organizations — Academia

NEPAL

Tech startup
- Toastie
- Pathao
- KimbuTech

Private company
- eSewa

Public office
- Women and Children Development Ministry
- Alternative Energy Promotion Centre

NGO
- Loom
- WOREC

Social enterprise
- Smart Cheli

Network
- NOSK : Nepal Open Source Klub

Others
- SICT Nepal
- Sancharika Samuh

Girls in Tech

Microsoft

The Asia Foundation

amazon web services

unicef

UN WOMEN

ITU